



When you buy from MCE, you are not just buying a product, you are changing a life.

## Post Release Case Study

# Maryland Correctional Enterprises Transforms Lives Through Successful Transition

## GOALS

- To improve the employability of offenders upon release
- Have a positive impact on reducing recidivism
- Provide valuable tools for those transitioning back into society
- Instill positive work ethics to promote lifelong success

## ABOUT MCE

Maryland Correctional Enterprises (MCE) is the prison industry arm of the Department of Public Safety & Correctional Services (DPSCS). Our goal is to teach our inmate workforce the technical skills and work ethics needed to obtain employment after they are released. With business units located at correctional facilities across the state, we are able to provide customers with innovative, manufactured products and services at competitive pricing.



# BRONWYNN'S STORY

During her incarceration, Bronwynn was attracted to Maryland Correctional Enterprises (MCE) employment as it is the highest paying employer for incarcerated individuals. She started her career at the Data Entry Plant, where she worked for 5 years. Bronwynn was grateful to have work that gave her a sense of purpose and taught her work ethic in a professional environment. She later joined the Design Plant where she discovered her passion for design. Bronwynn soon became a team leader and was able to earn various professional certificates. Towards the end of her incarceration, she was fortunate to get into a work-release program, working at MCE. Upon her release, she was offered a full-time position at MCE Headquarters. Bronwynn has been utilizing the skills she learned at the design plant in her current position, but she continues to look for opportunities for professional growth. Since her release, she earned a Project Management Certification and is currently finishing her Bachelor of Science Degree.

## TESTIMONIALS

01

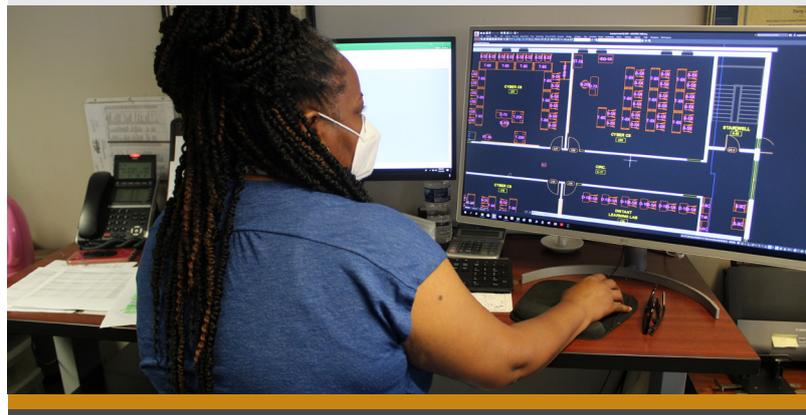
"During my work at the Design Plant, I saw that MCE truly gave people opportunities. It let people see that what we were doing was not a waste of time. We were gaining a work ethic, we were gaining experience, and we were preparing for our return."

- Bronwynn Byers, Designer  
Maryland Correctional Enterprises

02

"Winnie is a breath of fresh air. She is kind and thoughtful at all times. She communicates well and is always willing to offer a helping hand. She demonstrates leadership qualities in a humble way. I enjoy working with her and I look forward to seeing her grow in her career."

- Nicole Copeland  
Maryland Correctional Enterprises



## RESULTS



Bronwynn gained the experience necessary to secure a post-release job as a designer



Bronwynn was able to earn professional certificates, save money, and become an inspiration to people still incarcerated

## ACHIEVEMENTS BRONWYNN IS PROUD OF:

- Being recognized as one of the Maryland Department of Public Safety and Correctional Services' 2020 Women of Excellence
- Growing into the person she always saw herself being and becoming an inspiration to others

## HER ADVICE TO INCARCERATED INDIVIDUALS:

"Remember that no matter where you are, you're still living. Life hasn't stopped for you. No matter what your circumstance is, continue to grow and better yourself."

## TOTAL IMPACT

- 2,000 + inmate workers' lives' touched and over 2 million hours of training and employment throughout FY20
- 360 + C.A.R.E.S. graduates